



School Uniform Policy



We aim to provide a school which fosters confident, highly motivated and happy children. Our school vision (above) demonstrates that our aim is that children at Warton Nethersole's are courageous, strong and loving. We aim to be a school which ensures that every child has the opportunity to fulfil their potential through a broad and balanced curriculum which provides equal opportunities for all.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests



Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Ensuring that no items with school logo are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Discouraging branded items such as specific shoes, trainers or PE kit brands, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities where possible
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

All pupils at Warton are valued as part of our community and we want children to feel a sense of pride in their uniform and a sense of identity with the school. Wearing a uniform also allows every child to be equal and not to be singled out by their choices of clothing or shoes. The wording below stipulates what constitutes our school uniform and what every child is expected to wear routinely to school unless there is an agreed non-uniform or themed day/event. Although the colours stated are important, there is no expectation that any of it must have the school logo on them.

Please ensure that all clothing and shoes are named!



Our school uniform is-

1. White polo shirt
2. Royal blue cardigan or jumper
3. Grey trousers, shorts or skirt
4. Blue checked dress (in the summer)
5. Grey, white or black socks or tight
6. Black Shoes



On PE days children will come into school wearing their PE kits-



- Black joggers or leggings
- Black shorts (in the summer)
- White round neck t-shirt
- Black zip up jacket
- Grey, white or black socks
- Black Trainers



School uniform bearing our logo can be purchased from The Crazy Aunt Collective- a company based in the village- via their website <https://crazyaunt.co.uk/warton-nethersoles>.

Please note that jewellery is not to be worn in school at any time other than simple earring studs and a wristwatch. All other jewellery will be removed and kept in the school office until collected at the end of the day.



Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed at least every two years. At every review, it will be approved by the Governing Body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy